



2011

LeadershipOAR was designed to identify emerging REALTOR® leaders in the state, encourage them with motivational activities and assist in sharpening their leadership skills in hopes they will exert a strong positive influence on the future of the Association and profession.

The participants work together in a training course which combines individual study, group sessions and actual project experience using leadership skills. Training sessions include identification of leadership skills, team-building exercises, procedures for goal setting, personal profile analysis, network building and improving communication skills.

Purpose

The purpose of the LeadershipOAR program:

- Identify Oklahoma REALTORS® who have demonstrated leadership potential through job-related and community activities
- Train participants by developing leadership skills
- Motivate participants by:
 - Increasing awareness of real estate and our Association
 - Involvement in problem-solving activities on issues of current interest; and
 - Providing a network of leaders across the state who are actively involved in improving our Association and profession

Application Procedure

Completed applications along with a photo and two letters of recommendation are required to be considered. Application packets are reviewed and participants are selected by an anonymous committee of OAR members. The number of participants selected is limited to 14 to encourage maximum personal participation. Efforts are made to balance participants according to business specialty, geography and other demographics.

The tuition cost for the 2011 LeadershipOAR participant, their board/association or other sponsor will be \$995. The remainder of the tuition which is approximately \$1005 will be paid by OAR. This tuition includes training sessions, meals, overnight accommodations and instructional materials. Additional costs to the participants will include transportation to the meeting or retreat site and minimal expenses which may be incurred during the field exercise phase of the program.

Application forms should include as much information as possible. However, answers should be limited to the space available. No applications will be considered without photo and two letters of recommendation.

Deadline for application is October 15, 2010. **NO APPLICATIONS WILL BE ACCEPTED AFTER OCTOBER 15.**

Selection Criteria

Participation in LeadershipOAR is open to REALTORS® living in the state of Oklahoma. A maximum of 14 individuals will be appointed to participate in the program. Since the number of appointments to LeadershipOAR is limited, applicants who are not selected are encouraged to reapply in subsequent years.

Participants will be chosen by the LeadershipOAR Selection Committee based upon the information completed on this application. The Committee will be seeking representation from a cross-section of the profession. These leaders and potential leaders will be active in either business, education, the arts, spiritual groups, government, community-based organizations, ethnic or minority groups, or real estate specialty areas, and will reflect the diversity of the organization.

Attendance at all retreats and quarterly sessions is *mandatory*. Those who fail to attend may be asked to withdraw, with no refund of tuition.



LEADERSHIP OAR
Unlock Your Potential

Oklahoma
Association
of REALTORS®

CONFIDENTIAL APPLICATION FOR APPOINTMENT – 2011

INSTRUCTIONS

Type or print in black ink. Please complete each section fully. Limit answers to the space available. Applications must be signed by both applicant and employer/sponsor and returned no later than October 15, 2010. **Applications are required to also contain a recent color photograph suitable for publishing (at least 3x5 in size) and two letters of recommendation.**

1. Personal Data

Full Name: _____

First Name or Nickname Preferred: _____

Age: _____ Gender (indicate one): Female _____ Male _____

Home Address: _____

Home Phone: _____ Business Phone: _____

E-mail Address: _____ Fax: _____

Year Licensed: _____ Length of Residence in Oklahoma: _____

Real Estate Specialty(ies) (residential, appraisal, commercial, etc.): _____

Real Estate Designations Earned: _____

If Married, Spouse Name: _____

Emergency Contact Name: _____ Phone: _____

Relationship to you: _____

Hobbies: _____

2. Education

(Begin with high school, college(s), advanced degrees and/or specialized training)

A.	<u>Name and Location of School</u>	<u>Dates (from-to)</u>	<u>Degree</u>	<u>Major</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

3. Work Experience

Present Firm Name: _____ Service Date: _____

Title or Responsibility: _____ Since (Month/Year): _____

A. Briefly describe your responsibilities in your job: _____

B. Business/Professional Affiliations (if any) *Please include local board of REALTORS® and/or OAR involvement. Do not include civic organizations, public office or political activities.*

<u>Name of Group</u>	<u>Positions Held or Assignments</u>	<u>Period of Affiliation</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

4. Community Involvement

A. Include community, civic, spiritual, political, government, social, athletic or other activities. Do not include business or professional activities. Indicate major role in the organization at this time.

Organization: _____

Assignment/Position: _____

Describe Responsibilities: _____

Organization: _____

Assignment/Position: _____

Describe Responsibilities: _____

Organization: _____

Assignment/Position: _____

Describe Responsibilities: _____

B. What do you consider your most important accomplishment in one of the above organizations? Why?

5. General Information

(One of the goals of LeadershipOAR is to build a network of Association leaders who can enhance their problem-solving and other leadership abilities through shared perspectives and working together.)

A. What specific skills/knowledge do you hope to gain from your participation in LeadershipOAR?

Commitment

To graduate from LeadershipOAR, a participant is expected to attend all sessions.

RETREAT 1: Getting Acquainted – February 22-24, 2011, Quartz Mountain Resort, Altus

RETREAT 2: Law and Legislation – April –5-6, 2011, State Capitol, Oklahoma City

RETREAT 3: Communication – June 7-8, 2011, Tulsa

RETREAT 4: The ABCs of Being a Leader – August 3-5, 2011, Ada

RETREAT 5: The Grand Finale – Graduation session during the 2011 Education Conference & Trade Show, October 12-13, 2011, Norman— Date & location TENTATIVE

I understand the purposes of the LeadershipOAR program and if I am selected I will devote the time and resources necessary to complete the program. Even though emergencies arise, any participant missing more than the allotted attendance requirement, for whatever reason, may be asked to withdraw from the program and no portion of the tuition shall be refunded. I understand the above commitments and agree to be bound by them in signing this application.

Applicant Signature: _____ Date: _____

Print Name: _____

Tuition

If accepted into the LeadershipOAR program, you will be billed for the \$995 tuition fee. OAR will be subsidizing the additional \$1005 which covers the program costs. This fee includes the training sessions, meals, overnight accommodations for the sessions and the instructional materials. Additional costs to the participants will include transportation from home to the meeting or retreat site and minimal expenses which may be incurred during the field exercise phase of the program.

Will you be paying the \$995 tuition fee? Yes _____ No _____ All _____ Portion _____

(All participants are encouraged to pay a portion of the tuition themselves)

Will your broker/sponsor pay the \$995 tuition fee? Yes _____ No _____ All _____ Portion _____

(circle appropriate)

If tuition is not paid IN FULL by February 1, 2011, you will not be able to participate in the LeadershipOAR program.

BROKER COMMITMENT

This application has the approval of this organization and the applicant has our full support which includes the time required to participate in the program.

Signature: _____

Print Name: _____ Date: _____

Title: _____

SPONSOR COMMITMENT *(if applicable)*

This application has the approval of this organization and the applicant has our full support which includes the time required to participate in the program.

Organization Name: _____

Signature: _____

Print Name: _____ Date: _____

Title: _____

For OAR Use Only

- Application Complete
- Photo Included
- Local Board Information
- Oklahoma Real Estate Commission Information
- Two letters of recommendation

Other: _____

**THE COMPLETED APPLICATION SHOULD BE MAILED TO: Oklahoma Association of REALTORS®,
ATTN: LeadershipOAR, 9807 N. Broadway Extension, Oklahoma City, OK 73114.
DEADLINE FOR APPLICATIONS IS OCTOBER 15, 2010**